

**Gastvortrag im Rahmen der Ringvorlesung
„Digitale und vernetzte Arbeitswelten“
am 16.01.2023**

Beginn: 16:15 Uhr, Ort: Zoom-Meeting

Alexander Lemhoefer and Dr. Davide Cannata

Aon's Assessment Solutions

*„Smart use of technology to improve hiring decision-
making: Introducing Aon's Assessment
Solution VidAssess“*

Aon's Assessment solution is a global provider of assessments. The company, provides a large number of solutions for clients around the world for new applicants and internal employees at all organisational levels.

VidAssess is our asynchronous video interviews (AVI) solution. AVI are interviews in which the candidate records the interview at their own pace and the interviewer reviews the answer at a later stage. VidAssess includes an automatic scoring function, which, based on Natural Language Processing, can predict human ratings and candidates' performance. In this lecture we will present the theory and technology behind VidAssess AI.

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